

Kick Start Your Fast-track Career with PRU

Develop your leadership skill while getting yourself ahead for a management role in the corporate field.

Best Learning Experience

Problem solving, project management, and analytical skills will be gained in your day-to-day trainings, job assignments, and teamwork. You will get to initiate, lead and contribute to different projects.

Nurture your Professional Development

Through department and great project rotations, you will get exposed to the whole business which allows you to get first-hand experiences and learn different skills. It will enable you to choose your home department with a clear picture.

Secure your Promising Leadership Role

With our diligent supporting system, we will help you to identify your expertise area, secure your management role, and become a “Young Leader”.

Agile Working Environment

Experience our new way of working which fosters high productivity, flexibility, and innovation. Anytime, Any place, Anywhere.

Break through Digital Transformation

Embed a collaborative culture through different technology projects in a fast-moving global company that grows digitally.

MT Management
Trainee
Program



The Generation that **LEADS!**

What is Prudential's Management Trainee Program?



Prudential's Management Trainee Program is a full-time employment designed for talented, dynamic and fresh graduates with the passion to be a part of our management team and to grow rapidly within Prudential Cambodia.

Eligibility

MT Management Trainee Program



REQUIREMENTS



MT Journey

MT Management Trainee Program
The Generation that Leads



MT Journey



*The duration is **3-5 months** for each rotation

“

MT program is truly a life-changing adventure for young talented individuals who want to boost their professional and personal development in a dynamic and challenging environment. It is all about growth, opportunities, and working on high impact initiatives.”

Ms. HONG Chhengly
Management Trainee
Batch 3



“

Being a Management Trainee at Prudential Cambodia gives me the opportunities to develop my core competencies and mental flexibility through working across various functions and on challenging projects, plus there is never lack of mentoring and coaching here.”

Mr. ORK Sokheng
Management Trainee
Batch 2

“

MT program has shaped my career path to the greatest extent. It is a platform where I challenge myself and step out from my comfort zone to transform my skills and mindset in order to cope with this fast-moving digital world. Through this opportunity, I have not only learnt the professional skills, but also the knowledge I have never obtained before becoming an MT. Be a part of us now if you are ready to challenge yourself outside of your comfort zone.”

Mrs. MEAS Monich
Management Trainee
Batch 3



Our Support

Induction Program

With an intensive, informative, and fun induction, you will be equipped with necessary know-how and gain confidence to jump-start your journey.

Coaching & Mentoring Program

Our senior management mentors will help you identify skills and attributes required for professional and personal development.

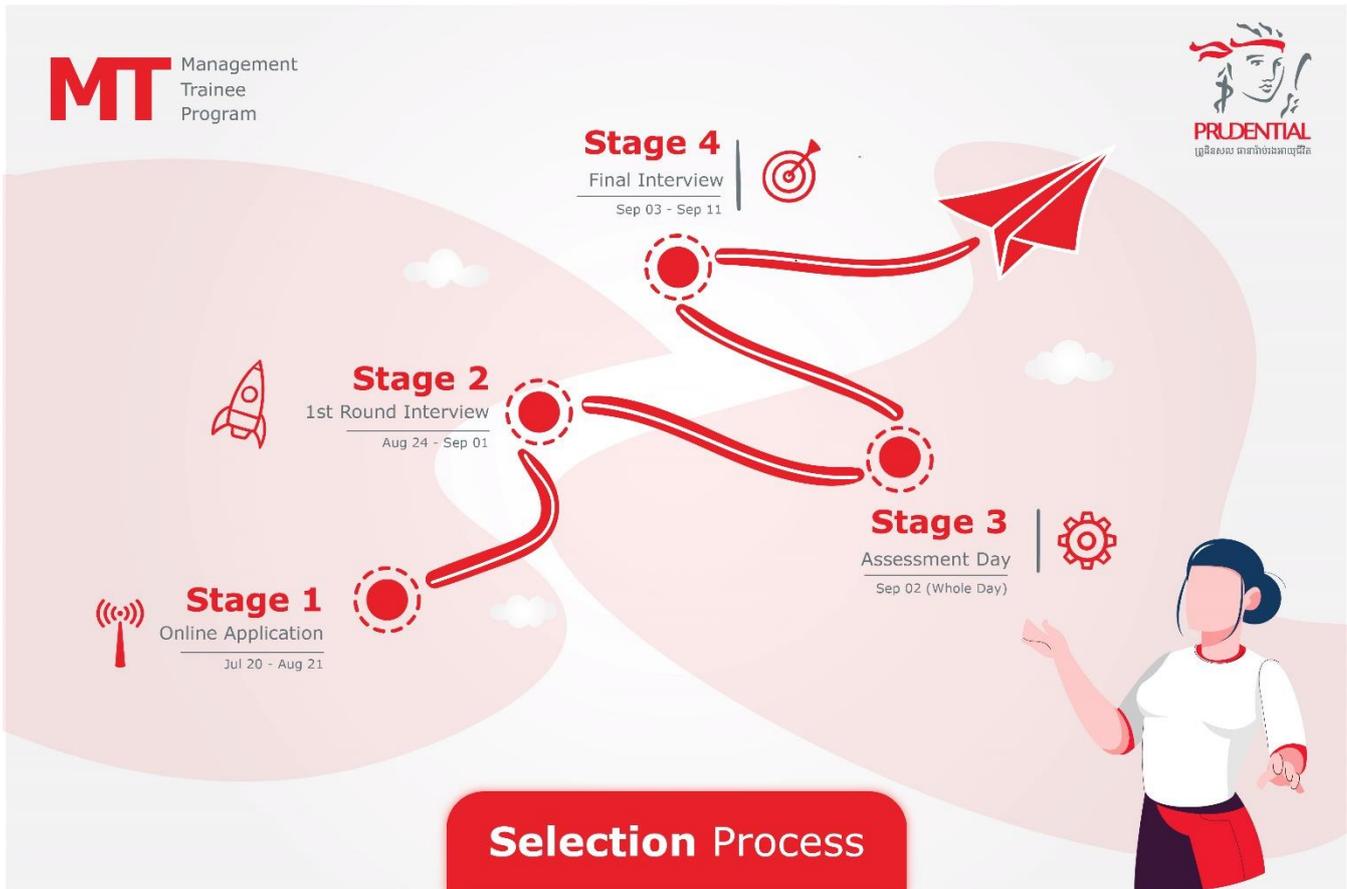
Attractive Benefit Package

We provide you with a competitive salary and an attractive benefit package that would satisfy you throughout your whole journey with us.

Unlimited Learning Resources

Access to internationally certified short courses such as LOMA and LinkedIn courses to upskill yourself to be a high performing young professional.

Selection Process



FAQ

MT Management Trainee Program

PRUDENTIAL
ប្រធានាធិការ ធានារ៉ាប់រងកម្ពុជា
Licensing. Understanding. Delivering.

Have any **Questions?**

Check out our **FAQs**.

[Read More](#)

Frequently Asked Questions

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Q: What is Management Trainee Program 2020?

A: Our Management Trainee Program is a full-time employment, designed for talented, dynamic and fresh graduates with the passion to be part of our management team and to grow rapidly within Prudential Cambodia.

2

Q: How long is the program?

A: The program is 24 months.

3

Q: When will the program begin?

A: The program will begin in the mid of September 2020.

4

Q: How many positions available for this management trainee program?

A: 5 positions

5

Q: Can I apply if my major at university is not related to business or insurance?

A: Yes! You are welcome to apply regardless of your majors!

Frequently Asked Questions

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Q: Will I get a job at Prudential after the program?

A: By being accepted to and joining the program, you are already a Prudential employee and a part of our PRU Family! After the program, you will assume a management role at a home department that you choose.

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Q: If I get selected, will I be contract bound to work for Prudential only?

A: No, you won't be. At Prudential, we believe in giving our employees chances and freedom to develop and to make their own career choices.

8

Q: How will you get in touch with me?

A: We will get in touch with you through either the phone number or email address provided in your resume. Please make sure your phone number reachable.

9

Q: If I am not selected for this position this year, can I try again next year?

A: Sure, you can always re-apply next year or even the following years.

10

Q: If I have other questions which are not answered above, who can I contact?

A: You can contact us via (+855) 017 555 422 / 098 555 438